



European Patient Safety Foundation

Independent foundation, uniting experts and leading organisations to drive patient safety forward across Europe.

2025 ACTION PLAN

2025

ANNUAL PATIENT SAFETY CONFERENCE

Strengthening and empowering the patient safety network of leading organisations and individuals across Europe to bridge the gap between European and local dimensions, highlighting common challenges, best practices, and opportunities for cooperation between stakeholders.

24.OCTOBER

PATIENT SAFETY CONFERENCE 2025

Rethinking patient safety: Evolving roles and responsibilities in a changing healthcare landscape



MUNICH, GERMANY

ORGANISED IN
COLLABORATION WITH:



Rethinking patient safety: Evolving roles and responsibilities in a changing healthcare landscape



24 October 2025, Munich, Germany

CONFERENCE THEME:

Healthcare is evolving at an unprecedented pace, driven by digital innovation and medical advancements. At the same time, rising demand for care and financial constraints are putting pressure on how resources are allocated, from staffing decisions to investment priorities. Workforce shortages further complicate this landscape, requiring healthcare systems to adapt while ensuring safe, high-quality care.

One of the main challenges this evolving landscape poses in terms of patient safety is the **reshaping of roles and responsibilities within healthcare settings.** As automation and **data-powered solutions** are implemented to support and enhance decision-making, professionals must adapt to new ways of working while ensuring that human oversight remains central to patient safety. The introduction of new treatments, technologies, and care models, such as patient-centred and home-based care, requires continuous adjustments in safety practices.

Workforce shortages in many countries, especially in the nursing sector, are driving a redistribution of tasks among healthcare professionals, often beyond traditional professional boundaries, introducing **new categories of risks.** In Europe, the growing **migration** of doctors and nurses across borders brings additional challenges, as linguistic and cultural differences can impact communication, teamwork, and patient understanding, requiring new approaches to ensure safe, coordinated care.

No doubt, traditional patient safety approaches, focused on detecting and analysing risks after they occur, have been instrumental so far in improving care. However, in a system that is transforming so rapidly in many aspects, **patient safety must evolve to anticipate risks and accompany changes, rather than react to them.** Strengthening past efforts remains essential, but new strategies are needed to ensure that safety is proactively embedded into every shift in care delivery. However, while hospital managers work to address pressing challenges like **workforce retention, cybersecurity, financial balance, and sustainability,** fully integrate patient safety into strategic thinking remains difficult, even though doing so could enhance overall resilience and provide long-term solutions.

This conference will not only focus on risks but also on solutions: how to anticipate rather than react, how to leverage innovation without increasing complexity, and how to support those who carry the responsibility for safety every day. By bringing together all key stakeholders, we aim to redefine patient safety as an adaptable, forward-looking priority in healthcare systems that are constantly evolving.

Rethinking patient safety: Evolving roles and responsibilities in a changing healthcare landscape

PATIENT SAFETY 2025
CONFERENCE 24 OCTOBER MUNICH

PRELIMINARY PROGRAMME

- **Thursday, 23 October 2025**
Simulation center pre-conference visit / workshop in collaboration with SESAM
- **Friday, 24 October 2025**
Conference day, Networking reception
- **Saturday, 25 November 2024**
Council of Affiliates / Workshop(s)

VENUE

- **Münchner Künstlerhaus**
<https://www.kuenstlerhaus-muc.de/>
- Max capacity 400 delegates



PROPOSED SESSION TOPICS (working version, still TBC):

1. Patient safety as a strategic priority in healthcare governance
2. Sustainability and patient safety: finding the synergies
3. The risks and potential of data-driven healthcare
4. Training for safe home-based care: preparing healthcare professionals, patients, and families
5. Gender and patient safety culture
6. Workplace violence in healthcare: the overlooked risk to patient safety
7. Strengthening existing patient safety tools in a changing system
8. Enhancing teamwork and communication for patient safety: the role of training and simulation
9. The rise of new patient safety roles across healthcare

ORGANISED IN
COLLABORATION WITH:



NEW PROJECTS

We develop new projects to stay aligned with our mission, to respond to the needs and expectations of our Affiliates, to expand our network and to increase our impact.

NEW PROJECT PROPOSALS FOR 2025

Overview

1

FIGHTING FATIGUE TOGETHER CAMPAIGN - Phase 2

Develop resources, guidelines, and recommendations for hospital management to address healthcare professional fatigue, leading to improved working conditions, enhanced staff retention, and better protection of healthcare workers – and, beyond them, patients – from the adverse effects of fatigue.

2

EUROPEAN PATIENT SAFETY STRATEGY

Collaborate with affiliates and stakeholders to design and promote European Patient Safety Strategy that aligns with EU priorities (resilience, efficiency, sustainability and staff retention) with WHO Patient Safety Strategy promoting the importance of national PS bodies.

3

LINKING SAFE DATA MANAGEMENT TO IMPROVED PATIENT SAFETY

#DATASafeCare

Identify and address safety challenges linked with data use and AI, build capacity for safe data management, and promote awareness and policies through stakeholder dialogue, practical resources, and targeted advocacy.

4

BUILDING SYNERGIES BETWEEN PATIENT SAFETY AND SUSTAINABILITY IN HEALTHCARE #SustainableSafety

Explore synergies between patient safety and sustainability, promote an integrated position, expand collaborative networks, identify and share practical solutions to drive safer and greener healthcare practices.

1

FIGHTING FATIGUE TOGETHER CAMPAIGN

Phase 2 of the collaborative campaign



OBJECTIVES AND DELIVERABLES

1. Develop actionable resources

Create a second resource pack with guidelines/recommendations for managing fatigue, targeting hospital management to drive improvement and enhance staff retention.

2. Increase digital outreach

Engage our target audiences (healthcare professionals and hospital management) through webinars, podcasts, and articles to promote best practices and increase awareness around the management of fatigue.

3. Strengthen policy activities

Advocate for policy change through a call-to-action, launch event, and participation in third-party events.

4. Reinforce the FFT network

Bring the campaign to more countries, and support FFT national team activities.

5. Training (if funded by COST)

Implement training schools for healthcare professionals and managers.

OBJECTIVES AND DELIVERABLES

1. Strategy development

Collaborate with affiliates and other stakeholders to design a strategy which:

- a. Aligns PS with EU priorities such as resilience, efficiency, sustainability and staff retention
- b. Promotes the implementation of national frameworks, regulations, PS bodies and strategies based on the WHO recommendations
- c. Prioritises the key EUPSF's themes:
 - Guidelines and tools to improve healthcare worker wellbeing.
 - Frameworks to foster patient safety culture and incident reporting.
 - Leadership models to enhance organisational performance.
 - Strategies to ensure meaningful patient involvement.
 - Guidelines for effective implementation of safety practices and technologies.

2. Identification and promotion of best practices

Promote best practices in policy to reinforce advocacy efforts and inspire Member States

3. Dissemination and awareness

Promote the strategy to raise awareness and drive adoption at the European level (call-to-action, launch event,...).

LINKING SAFE DATA MANAGEMENT TO IMPROVED PATIENT SAFETY #DATASafeCare

OBJECTIVES AND DELIVERABLES

1. Identify and address safety challenges linked to data use

Address risks related to poor data quality, interoperability issues, and security gaps that affect AI applications, electronic health records, and other digital tools in healthcare.

Deliverables: Session at the 2025 Patient Safety Conference, participation in EU health data advisory boards, literature review on data-driven patient safety risks.

2. Build capacity for safe data management

Develop resources and case studies on ensuring high-quality, reliable, and secure data as a foundation for safe AI implementation, clinical decision support systems, and digital health solutions.

Deliverables: Webinars, video testimonials, and case studies demonstrating best practices in data governance, standardisation, and error mitigation.

3. Raise awareness and promote safe data policies

Disseminate recommendations to ensure data integrity, security, and responsible use in AI and IT-driven healthcare applications. Deliverables: Dedicated webpage on the EUPSF website, social media campaign (#DATASafeCare), policy briefs advocating for stronger data management standards in healthcare.

BUILDING SYNERGIES BETWEEN PATIENT SAFETY AND SUSTAINABILITY IN HEALTHCARE

#SustainableSafety

OBJECTIVES AND DELIVERABLES

1. Identify synergies

Explore and articulate how improvements in patient safety and sustainable practices can align and reinforce each other. Deliverables: expert consultation sessions, literature review, map of synergies, collection of best practices.

2. Promote a unified position

Demonstrate the importance of integrating patient safety and sustainability efforts, supported by evidence and expert input. Deliverables: Published position paper, social media campaign.

3. Expand collaborative networks

Build a broader coalition of stakeholders, including healthcare professionals, sustainability experts, and policymakers, to drive integrated initiatives.

Deliverables: Conference session, stakeholder engagement workshop, partnership development meetings.

4. Identify and share practical solutions

Showcase actionable best practices where patient safety and sustainability coexist successfully, and advocate for their adoption in healthcare settings. Deliverables: Webinar and podcast series

NEW PROJECT PROPOSALS FOR 2025

The next steps

HOW ARE WE GOING TO MOVE FORWARD?

IDEAS

Validate project ideas and strategic outlines with the EUPSF Board ✓



CONSULTATION

Discussion of the project ideas and strategic inputs from the Affiliates



PLANNING

Develop project descriptions together with detailed budgets



FUNDING

Assess funding possibilities together with Affiliates and prospective partners



LAUNCH

Launch projects as soon as the funding requirements are met



MEETINGS AND EVENTS

By active participation in affiliate meetings and key forums, we support our network in raising the visibility of patient safety issues and fostering meaningful discussions that drive awareness and action

EVENT CALENDAR

Up to date list of meetings and events is available on www.eupsf.org/events



Medical Errors in Europe: Breaking Barriers and Strengthening Reporting Systems

Webinar organised in collaboration with World Patient Alliance, Virtual, 20 March 2025, 4pm CET



FOKUS Patient Future Days

17-18 March 2025, Stockholm, Sweden



7th Global Ministerial Summit on Patient Safety

4-5 April 2025, Manila, Philippines



World Health Summit Regional Meeting (WHS-RM)

25-27 April 2025, Bharat Mandapam, New Delhi, India (virtual, TBC)



19th European Patient Rights Day - Exploring the benefits of health data sharing for patients, healthcare systems and medical research at EU level

15 May 2025, European Parliament, Brussels



Annual conference of the Bucharest Branch of the Order of Nurses, Midwives and Medical Assistants in Romania

21-22 May 2025, Bucharest, Romania



Euroanaesthesia 2025

25-27 May 2025, Lisbon, Portugal



ESNO Congress 2025 - The Specialist Nurse in European Healthcare towards 2030

29-31 May 2025, Zagreb, Croatia



EUPSF event



EUPSF Affiliate event



3rd party event with EUPSF participation

EVENT CALENDAR

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EUPSF Council of Affiliates

June 2025, virtual



SESAM 2025 Annual Meeting

24 -27 June 2025, Valencia, Spain



World Patient Safety Day 2025

17 September 2025



World Health Summit 2025 - Taking Responsibility for Health in a Fragmenting World

12-15 October 2025, Berlin, Germany



XLI Congreso SECA 2025

22-24 October 2025, Madrid, Spain



EUPSF Patient Safety Conference 2025

24 October 2025, Munich, Germany



EUPSF Council of Affiliates

25 October 2025, Munich, Germany



World Patient Alliance Regional Meeting

01 - 02 November 2025, Lisbon, Portugal



EUPSF event



EUPSF Affiliate event



3rd party event with EUPSF participation

EUPSF AFFILIATES AND NETWORK PARTNERS

Organisations and individuals driving patient safety together with us in 2025

NON-PROFIT ORGANISATIONS



INDUSTRY



INDIVIDUALS

Mrs. Panagiota Tsikala (Austria)
Dr. med. Johannes Wacker, MPH (Switzerland)
Dr. Rob Neeter (The Netherlands)

NETWORK PARTNERS



Thank you for your attention!

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